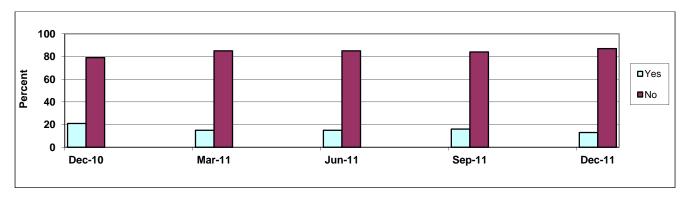
This survey is completed by bank examiners at the conclusion of each examination. Fourth Quarter 2011 results are compiled from 31 responses.

LENDING

1. Since the last examination, has the institution <u>significantly</u> increased lending activity in any particular segment of the portfolio? "Significantly" means growth of 20% or more.



Of yes responses:

Loan Type	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
RE/Const/Land Devel	29%	11%	12%	7%	20%
RE/Agricultural	7%	0%	13%	14%	0%
RE/Commercial/Indust	7%	0%	25%	29%	0%
RE/Residential	7%	22%	25%	0%	0%
Agricultural	14%	11%	12%	14%	40%
Commercial/Industrial	14%	45%	13%	22%	0%
Consumer	22%	11%	0%	14%	40%

2. Is the institution active in making the following types of loans?

	Mar-11		Jun-11		Sep-11		Dec-11	
	Yes 3%	No 97%	Yes 6%	No 94%	Yes 9%	No 91%	Yes 3%	No 97%
Of Yes Responses-Loan type								
Sub-prime/Predatory lending	0%		50%		25%		100%	
Dealer paper	100%		50%		75%		0%	
Low or No-doc bus. lending	0%		0%		0%		0%	
High LTV home eq. lending	0%		0%		0%		0%	

3. Is the bank offering below market interest rates or reduced fees to attract loans?

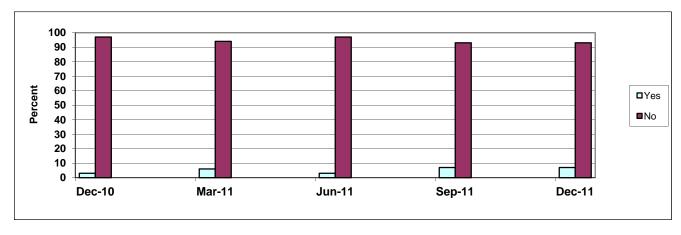
	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Yes	6%	0%	0%	0%	0%
No	94%	100%	100%	100%	100%

Examiner's Banking Practices Survey

4. Does the institution use credit scoring models for loan decisions?

	Mar-11		Jun-11		Sep-11		Dec-11	
	Yes 9%	No 91%	Yes 12%	No 88%	Yes 20%	No 80%	Yes 19%	No 81%
Of Yes Responses - Loan type								
Credit card	12%		0%		6%		17%	
Consumer	33%		40%		29%		28%	
Residential mortgage	33%		30%		29%		22%	
Small business	22%		30%		18%		22%	
Other	0%]	0%		18%		11%	

5. Are there indications the bank is incurring "more-than-normal" risk to boost new loans?



Of yes responses:

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Making collateral based loans?	20%	25%	33%	25%	25%
Reduced collateral margins?	20%	0%	0%	25%	0%
Not requiring cash flow projections?	20%	25%	33%	25%	50%
Liberal repayment terms? (reduced debt service	20%	25%	33%	13%	25%
ratios; interest only; deferred, extended,					
balloon or negative amortization payments)					
Waiving guarantees or other documentation?	20%	0%	0%	0%	0%
Other	0%	25%	0%	12%	0%

6. Describe potential risk in <u>current</u> underwriting practices for:

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Agricultural Loans					
Minimal	91%	76%	82%	69%	84%
Moderate	9%	21%	15%	29%	16%
Substantial	0%	3%	3%	2%	0%
Commercial Loans					
Minimal	59%	58%	62%	60%	61%
Moderate	38%	39%	32%	33%	36%
Substantial	3%	3%	6%	7%	3%
Consumer Loans					
Minimal	77%	85%	76%	67%	84%
Moderate	20%	12%	21%	26%	16%
Substantial	3%	3%	3%	7%	0%
Residential Loans					
Minimal	74%	85%	74%	71%	84%
Moderate	20%	12%	23%	24%	16%
Substantial	6%	3%	3%	5%	0%

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Examiner's Banking Practices Survey

7. Differences between actual lending practices and written policies are:

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Agricultural Loans					
Minimal	94%	91%	91%	93%	100%
Moderate	6%	9%	6%	7%	0%
Substantial	0%	0%	3%	0%	0%
Commercial Loans					
Minimal	79%	88%	79%	71%	90%
Moderate	21%	12%	18%	29%	10%
Substantial	0%	0%	3%	0%	0%
Consumer Loans					
Minimal	91%	100%	88%	87%	97%
Moderate	6%	0%	9%	13%	3%
Substantial	3%	0%	3%	0%	0%
Residential Loans					
Minimal	94%	91%	85%	84%	94%
Moderate	3%	9%	12%	16%	6%
Substantial	3%	0%	3%	0%	0%

8. With regard to agricultural loans, describe the potential risk the bank faces from:

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Carryover Debt					
Minimal	97%	94%	88%	87%	90%
Moderate	3%	6%	12%	13%	10%
Substantial	0%	0%	0%	0%	0%
Phase-out of Farm Subsidies					
Minimal	97%	94%	91%	84%	90%
Moderate	3%	6%	9%	16%	10%
Substantial	0%	0%	0%	0%	0%
Drop in Land Values					
Minimal	91%	82%	76%	73%	84%
Moderate	6%	18%	21%	22%	16%
Substantial	3%	0%	3%	5%	0%

9. Has the ratio of Total Adversely Classified Items/Tier 1 Capital & ALLL increased (+) or decreased (-) since the prior examination?

	Mar-11		Jun-11		Sep-11		Dec-11	
No. Banks with Inc/(Dec) in ratio (%)	+ 58%	- 42%	+ 50%	- 50%	+ 49%	- 51%	+ 45%	- 55%
Average Inc/(Dec)in Ratio	15.1	(14.3)	14.0	(9.1)	15.3	(14.2)	11.4	(14.4)
Cause of Increase								
Eased underwriting standards	8%		3%		3%		0%	
Deterioration in new loans	3%		3%		3%		4%	
Deterioration in older loans	48%		41%		56%		52%	
Participations or out-of-territory	3%		8%		8%		7%	
Economic conditions	27%		32%		25%		30%	
Changes in lending personnel	3%		0%		0%		0%	
New types of lending activity	0%		0%		0%		0%	
Other	8%		13%		5%		7%	

10. Estimate loan classifications at this examination into the following types:

Loan Type	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
RE/Const/Land Development	42%	32%	19%	22%	24%
RE/Agriculture	1%	3%	4%	2%	1%
RE/Commercial/Industrial	38%	44%	57%	50%	53%
RE/Residential	7%	8%	9%	12%	12%
Agricultural	1%	2%	1%	1%	1%
Commercial/Industrial	9%	9%	8%	12%	6%
Consumer	2%	2%	2%	1%	3%

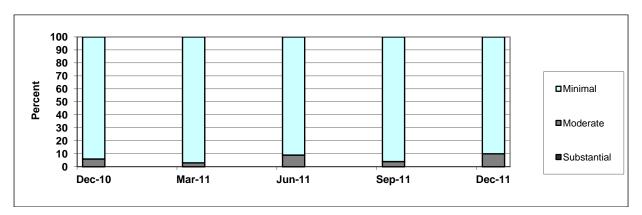
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INVESTMENTS

11. Since the last examination, has the institution purchased securities without understanding the characteristics of the issue?

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Yes	0%	0%	3%	0%	0%
No	100%	100%	97%	100%	100%

12. Differences between actual investment practices and written policies are:



OTHER

13. Has the bank established a borrowing line with FHLB?

		Dec-10	Mar-11	Jun-11	Sep-11	Dec-11		
Yes		85%	97%	94%	93%	81%		
No		15%	3%	6%	7%	19%		
	If yes, does the bank actively borrow from the FHLB?							
Yes		76%	75%	75%	67%	68%		
No		24%	25%	25%	33%	32%		

14. Does the bank hold off-balance sheet derivatives?

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11
Yes	9%	6%	15%	9%	3%
No	91%	94%	85%	91%	97%

15. List nontraditional activity the institution is engaged in.

	Dec-10	Mar-11	Jun-11	Sep-11	Dec-11	
Yes	97%	91%	94%	89%	87%	
No	3%	9%	6%	11%	13%	
Of those that do:						
Nondeposit Investment Sales	12%	19%	14%	13%	19%	
Insurance Sales	6%	8%	12%	13%	10%	
Real Estate Loan Secondary	33%	24%	23%	29%	23%	
Market Sales						
Non-transactional Web Site	6%	3%	5%	10%	2%	
Transactional Web Site	41%	43%	45%	35%	42%	
Other	2%	3%	1%	0%	4%	